| 1  |             | AN         | ACT relating to the revocation of peace officer certification.                  |
|----|-------------|------------|---|
| 2  | Be i        | t enac     | eted by the General Assembly of the Commonwealth of Kentucky:                   |
| 3  |             | <b>→</b> S | ection 1. KRS 15.391 is amended to read as follows:                             |
| 4  | <u>(1)</u>  | As u       | sed in this section:  |
| 5  |             | <u>(a)</u> | "Agency" means any law enforcement agency, or other unit of government          |
| 6  |             |            | listed in KRS 15.380, that employs a certified peace officer;                   |
| 7  |             | <u>(b)</u> | "Final order" has the same meaning as in KRS 13B.010;                           |
| 8  |             | <u>(c)</u> | "General employment policy" means a rule, regulation, policy, or                |
| 9  |             |            | procedure commonly applicable to the general workforce or civilian              |
| 10 |             |            | employees that is not unique to law enforcement activities or the exercise of   |
| 11 |             |            | peace officer authority, regardless of whether the rule, regulation, policy, or |
| 12 |             |            | procedure exists or appears in a manual or handbook that is solely              |
| 13 |             |            | applicable to a law enforcement department or agency within the unit of         |
| 14 |             |            | government employing the officer;   |
| 15 |             | <u>(d)</u> | "Professional malfeasance" means engaging in an act in one's professional       |
| 16 |             |            | capacity as a peace officer that violates a federal, state, or local law or     |
| 17 |             |            | regulation;   |
| 18 |             | <u>(e)</u> | "Professional nonfeasance" means a failure to perform one's professional        |
| 19 |             |            | duty as a peace officer through omission or inaction that violates a federal,   |
| 20 |             |            | state, or local law or regulation; and  |
| 21 |             | <u>(f)</u> | "Regulation" means:   |
| 22 |             |            | 1. A federal or state administrative regulation adopted by a federal or         |
| 23 |             |            | state executive branch; and   |
| 24 |             |            | 2. A local rule, regulation, policy, or procedure adopted by ordinance,         |
| 25 |             |            | order, or resolution, or other official action by an agency. However,           |
| 26 |             |            | "regulation" does not mean a general employment policy.                         |
| 27 | <i>(</i> 2) | (a)        | The certification of a peace officer shall may, after a hearing held in         |

Page 1 of 11
HB019130.100 - 1059 - XXXX
House Committee Substitute

| 1  |            | conformi         | ty with KRS Chapter 13B,] be revoked by the council for one (1) or                  |
|----|------------|------------------|---|
| 2  |            | more of t        | he following:   |
| 3  |            | <u>1.[(1)Fai</u> | lure to meet or maintain training requirements;                                     |
| 4  |            | (2) Wil          | Iful falsification of information to obtain or maintain certified status;           |
| 5  |            | (3)] Cer         | tification that was the result of an administrative error;                          |
| 6  |            | <u>2.[(4)]</u>   | Plea of guilty to, conviction of, or entering of an Alford plea to any              |
| 7  |            | felo             | ony;  |
| 8  |            | <u>3.[(5)]</u>   | Prohibition by federal or state law from possessing a firearm; or                   |
| 9  |            | <u>4.[(6)]</u>   | Receipt of a dishonorable discharge $\underline{or}[.]$ bad conduct discharge $[.]$ |
| 10 |            | or {             | general discharge under other than honorable conditions] from any                   |
| 11 |            | bra              | nch of the Armed Forces of the United States.                                       |
| 12 | <u>(b)</u> | A peace          | officer whose certification is revoked pursuant to paragraph (a) of                 |
| 13 |            | this subs        | ection may file an appeal with the council. If an appeal is filed, the              |
| 14 |            | council s        | hall conduct an administrative hearing pursuant to KRS Chapter                      |
| 15 |            | 13B to c         | onsider the reinstatement of the peace officer's certification if the               |
| 16 |            | <u>revocatio</u> | n was made in error or the condition requiring revocation was                       |
| 17 |            | <u>removed</u>   | or remedied.  |
| 18 | (3) (a)    | The certi        | fication of a peace officer may be revoked by the council for one                   |
| 19 |            | (1) or mo        | re of the following:  |
| 20 |            | <u>1. Ter</u>    | mination of the peace officer for willful falsification of                          |
| 21 |            | <u>info</u>      | ormation to obtain or maintain certified status;                                    |
| 22 |            | 2. Ter           | mination of the peace officer for failure to meet or maintain                       |
| 23 |            | <u>trai</u>      | ning requirements, unless the certification is in inactive status. As               |
| 24 |            | use              | d in this subparagraph, "inactive status" has the same meaning as                   |
| 25 |            | <u>in S</u>      | Section 2 of this Act;  |
| 26 |            | 3. Ter           | mination of the peace officer for professional malfeasance or                       |
| 27 |            | <u>pro</u>       | fessional nonfeasance by his or her agency;   |

Page 2 of 11 House Committee Substitute

| 1  | 4. Resignation or retirement of the peace officer while he or she is under           |
|----|--|
| 2  | criminal investigation or administrative investigation for professional              |
| 3  | malfeasance or professional nonfeasance that, in the judgement of the                |
| 4  | agency that employed the peace officer, would have likely resulted in                |
| 5  | the termination of that peace officer had it been substantiated prior to             |
| 6  | his or her resignation or retirement; or   |
| 7  | 5. Receipt of general discharge under other than honorable conditions                |
| 8  | from any branch of the Armed Forces of the United States that results                |
| 9  | in the termination of the peace officer from his or her agency.                      |
| 10 | (b) The council shall review any allegations or reports of subparagraphs 1. to 5.    |
| 11 | of paragraph (a) of this subsection to determine whether the allegation or           |
| 12 | report warrants the initiation of proceedings to revoke a peace officer's            |
| 13 | certification. If the council determines to initiate proceedings to revoke a         |
| 14 | peace officer's certification based on the allegation or report, the                 |
| 15 | administrative hearing shall be conducted pursuant to KRS Chapter 13B.               |
| 16 | (4) A peace officer may appeal a final order issued by the council denying           |
| 17 | reinstatement of his or her certification pursuant to subsection (2) of this section |
| 18 | or revoking his or her certification pursuant to subsection (3) of this section as   |
| 19 | provided in KRS 13B.140.   |
| 20 | (5) (a) An agency that has knowledge of a peace officer in its employment who        |
| 21 | meets any of the revocation conditions outlined in subsection (2) or (3) of          |
| 22 | this section shall report that condition to the council within fifteen (15) days     |
| 23 | of gaining knowledge. If an agency reports to the council that a peace               |
| 24 | officer meets the conditions of subsection (3)(a)4. of this section, the agency      |
| 25 | shall notify the peace officer that a report has been made pursuant to this          |
| 26 | subsection.  |
| 27 | (b) If an agency fails to make a report required by this subsection, the council     |

HB019130.100 - 1059 - XXXX House Committee Substitute

| 1  |            | may suspend the agency from participation in the Kentucky Law                         |
|----|------------|---|
| 2  |            | Enforcement Foundation Program fund. However, the time that an agency                 |
| 3  |            | may be suspended by the council under this paragraph shall not exceed five            |
| 4  |            | (5) years.  |
| 5  | <u>(6)</u> | The council may promulgate administrative regulations in accordance with KRS          |
| 6  |            | Chapter 13A to implement this section.  |
| 7  |            | → Section 2. KRS 15.386 is amended to read as follows:                                |
| 8  | The        | following certification categories shall exist:                                       |
| 9  | (1)        | "Precertification status" means that the officer is currently employed or appointed   |
| 10 |            | by an agency and meets or exceeds all those minimum qualifications set forth in       |
| 11 |            | KRS 15.382, but has not successfully completed a basic training course, except        |
| 12 |            | those peace officers covered by KRS 15.400. Upon the council's verification that      |
| 13 |            | the minimum qualifications have been met, the officer shall have full peace officer   |
| 14 |            | powers as authorized under the statute under which he or she was appointed or         |
| 15 |            | employed. If an officer fails to successfully complete a basic training course within |
| 16 |            | one (1) year of employment, his or her enforcement powers shall automatically         |
| 17 |            | terminate.  |
| 18 | (2)        | "Certification status" means that unless the certification is in revoked status or    |
| 19 |            | inactive status, the officer is currently employed or appointed by an agency and has  |
| 20 |            | met all training requirements. The officer shall have full peace officer powers as    |
| 21 |            | authorized under the statute under which he or she was appointed or employed.         |
| 22 | (3)        | (a) "Inactive status" means that unless the certification is in revoked status:       |
| 23 |            | 1. The person has been separated on or after December 1, 1998, from the               |
| 24 |            | agency by which he or she was employed or appointed and has no peace                  |
| 25 |            | officer powers; or  |
| 26 |            | 2. The person is on military active duty for a period exceeding three                 |
| 27 |            | hundred sixty-five (365) days.  |

 $Page\ 4\ of\ 11\\ HB019130.100\ -\ 1059\ -\ XXXX \\ House\ Committee\ Substitute$ 

| 1  | (b) | The person may remain on inactive status. A person who is on inactive status    |
|----|-----|---|
| 2  |     | and who returns to a peace officer position shall have certification status     |
| 3  |     | restored if he or she meets the requirements of KRS 15.400(1) or has            |
| 4  |     | successfully completed a basic training course approved and recognized by the   |
| 5  |     | council, has not committed an act for which his or her certified status may be  |
| 6  |     | revoked pursuant to KRS 15.391 and successfully completes in-service            |
| 7  |     | training as prescribed by the council, as follows:                              |
| 8  |     | 1. If the person has been on inactive status for a period of less than three    |
| 9  |     | (3) years, and the person was not in training deficiency status at the time     |
| 10 |     | of separation, he or she shall complete:  |
| 11 |     | a. The twenty-four (24) hour legal update Penal Code course;                    |
| 12 |     | b. The sixteen (16) hour legal update constitutional procedure course;          |
| 13 |     | and   |
| 14 |     | c. The mandatory training course approved by the Kentucky Law                   |
| 15 |     | Enforcement Council, pursuant to KRS 15.334, for the year in                    |
| 16 |     | which he or she returns to certification status; or                             |
| 17 |     | 2. If the person has been on inactive status for a period of three (3) years or |
| 18 |     | more, or the person was in training deficiency status at the time of            |
| 19 |     | separation, he or she shall complete:   |
| 20 |     | a. The twenty-four (24) hour legal update Penal Code course;                    |
| 21 |     | b. The sixteen (16) hour legal update constitutional procedure course;          |
| 22 |     | c. The mandatory training course approved by the Kentucky Law                   |
| 23 |     | Enforcement Council, pursuant to KRS 15.334, for the year in                    |
| 24 |     | which he or she returns to certification status; and                            |
| 25 |     | d. One (1) of the following forty (40) hour courses which is most               |
| 26 |     | appropriate for the officer's duty assignment:                                  |
| 27 |     | i. Basic officer skills;  |

 $Page\ 5\ of\ 11$  Hb019130.100 - 1059 - XXXX House Committee Substitute

| 1  |     | ii. Orientation for new police chiefs; or   |
|----|-----|---|
| 2  |     | iii. Mandatory duties of the sheriff.   |
| 3  |     | (c) A person returning from inactive to active certification after June 26, 2007,     |
| 4  |     | under KRS 15.380 to 15.404, shall meet the following minimum                          |
| 5  |     | qualifications:   |
| 6  |     | 1. Be a citizen of the United States;   |
| 7  |     | 2. Possess a valid license to operate a motor vehicle;                                |
| 8  |     | 3. Be fingerprinted for a criminal background check;                                  |
| 9  |     | 4. Not have been convicted of any felony;   |
| 10 |     | 5. Not be prohibited by federal or state law from possessing a firearm;               |
| 11 |     | 6. Have received and read the Kentucky Law Enforcement Officers Code                  |
| 12 |     | of Ethics as established by the council;  |
| 13 |     | 7. Have not received a dishonorable discharge, bad conduct discharge, or              |
| 14 |     | general discharge under other than honorable conditions, if having                    |
| 15 |     | served in any branch of the Armed Forces of the United States;                        |
| 16 |     | 8. Have been interviewed by the employing agency; and                                 |
| 17 |     | 9. Not have had certification as a peace officer permanently revoked in               |
| 18 |     | another state.  |
| 19 | (4) | "Training deficiency status" means that unless the certification is in revoked status |
| 20 |     | or inactive status, the officer is currently employed or appointed by an agency and   |
| 21 |     | has failed to meet all in-service training requirements. The officer's enforcement    |
| 22 |     | powers shall automatically terminate, and he or she shall not exercise peace officer  |
| 23 |     | powers in the Commonwealth until he or she has corrected the in-service training      |
| 24 |     | deficiency.   |
| 25 | (5) | "Revoked status" means that the officer has no enforcement powers and his or her      |
| 26 |     | certification has been revoked by the Kentucky Law Enforcement Council under          |
| 27 |     | Section 1 of this Act[for any one (1) of the following reasons:                       |

Page 6 of 11

HB019130.100 - 1059 - XXXX

House Committee Substitute

| 1  |     | <del>(a)</del> | Failur   | e to meet or maintain training requirements;                                |
|----|-----|----------------|----------|---|
| 2  |     | <del>(b)</del> | Willfu   | al falsification of information to obtain or maintain certified status;     |
| 3  |     | <del>(c)</del> | Certif   | ication was the result of an administrative error;                          |
| 4  |     | <del>(d)</del> | Plea o   | of guilty to, conviction of, or entering of an Alford plea to any felony;   |
| 5  |     | <del>(e)</del> | Prohil   | pition by federal or state law from possessing a firearm; or                |
| 6  |     | <del>(f)</del> | Recei    | pt of a dishonorable discharge, bad conduct discharge, or general           |
| 7  |     |                | discha   | arge under other than honorable conditions from any branch of the           |
| 8  |     |                | Arme     | d Forces of the United States].   |
| 9  | (6) | "Der           | nied sta | atus" means that a person does not meet the requirements to achieve         |
| 10 |     | prec           | ertifica | tion status or certification status.  |
| 11 | (7) | The            | design   | of a certificate may be changed periodically. When a new certificate is     |
| 12 |     | prod           | uced, i  | t shall be distributed free of charge to each currently certified peace     |
| 13 |     | offic          | er.      |   |
| 14 |     | <b>→</b> Se    | ection 3 | 3. KRS 15.440 is amended to read as follows:                                |
| 15 | (1) | Each           | unit o   | f government that meets the following requirements shall be eligible to     |
| 16 |     | share          | e in the | e distribution of funds from the Law Enforcement Foundation Program         |
| 17 |     | fund           | :        |   |
| 18 |     | (a)            | Emplo    | bys one (1) or more police officers;  |
| 19 |     | (b)            | Pays 6   | every police officer at least the minimum federal wage;                     |
| 20 |     | (c)            | Requi    | res all police officers to have, at a minimum, a high school degree, or its |
| 21 |     |                | equiva   | alent as determined by the council, except that each police officer         |
| 22 |     |                | emplo    | yed prior to the date on which the officer's police department was          |
| 23 |     |                | includ   | led as a participant under KRS 15.410 to 15.510 shall be deemed to have     |
| 24 |     |                | met th   | ne requirements of this subsection;   |
| 25 |     | (d)            | 1.       | Requires all police officers to successfully complete a basic training      |
| 26 |     |                |          | course of nine hundred twenty-eight (928) hours' duration within one (1)    |
| 27 |     |                | ,        | year of the date of employment at a school certified or recognized by the   |

Page 7 of 11

HB019130.100 - 1059 - XXXX

House Committee Substitute

> council, which may provide a different number of hours of instruction as established in this paragraph, except that each police officer employed prior to the date on which the officer's police department was included as a participant under KRS 15.410 to 15.510 shall be deemed to have met the requirements of this subsection.

- 2. As the exclusive method by which the number of hours required for basic training courses shall be modified from that which is specifically established by this paragraph, the council may, by the promulgation of administrative regulations in accordance with the provisions of KRS Chapter 13A, explicitly set the exact number of hours for basic training at a number different from nine hundred twenty-eight (928) hours based upon a training curriculum approved by the Kentucky Law Enforcement Council as determined by a validated job task analysis.
- 3. If the council sets an exact number of hours different from nine hundred twenty-eight (928) in an administrative regulation as provided by this paragraph, it shall not further change the number of hours required for basic training without promulgating administrative regulations in accordance with the provisions of KRS Chapter 13A.
- 4. Nothing in this paragraph shall be interpreted to prevent the council, pursuant to its authority under KRS 15.330, from approving training schools with a curriculum requiring attendance of a number of hours that exceeds nine hundred twenty-eight (928) hours or the number of hours established in an administrative regulation as provided by subparagraphs 2. and 3. of this paragraph. However, the training programs and schools for the basic training of law enforcement personnel conducted by the department pursuant to KRS 15A.070 shall not contain a curriculum that requires attendance of a number of hours for basic training that is

Page 8 of 11 HB019130.100 - 1059 - XXXX House Committee Substitute

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| 1  |     | different from nine hundred twenty-eight (928) hours or the number of             |
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| 2  |     | hours established in an administrative regulation promulgated by the              |
| 3  |     | council pursuant to the provisions of KRS Chapter 13A as provided by              |
| 4  |     | subparagraphs 2. and 3. of this paragraph.  |
| 5  |     | 5. KRS 15.400 and 15.404(1), and subparagraphs 1. to 4. of this paragraph         |
| 6  |     | to the contrary notwithstanding, the council may, through the                     |
| 7  |     | promulgation of administrative regulations in accordance with KRS                 |
| 8  |     | Chapter 13A, approve basic training credit for:                                   |
| 9  |     | a. Years of service credit as a law enforcement officer with previous             |
| 10 |     | service in another state; and   |
| 11 |     | b. Basic training completed in another state;                                     |
| 12 | (e) | Requires all police officers to successfully complete each calendar year an in-   |
| 13 |     | service training course, appropriate to the officer's rank and responsibility and |
| 14 |     | the size and location of the officer's police department, of forty (40) hours'    |
| 15 |     | duration, of which the number of hours shall not be changed by the council, at    |
| 16 |     | a school certified or recognized by the council. This requirement shall be        |
| 17 |     | waived for the period of time that a peace officer is serving on active duty in   |
| 18 |     | the United States Armed Forces. This waiver shall be retroactive for peace        |
| 19 |     | officers from the date of September 11, 2001;                                     |
| 20 | (f) | Complies with all provisions of law applicable to police officers or police       |
| 21 |     | departments, including transmission of data to the centralized criminal history   |
| 22 |     | record information system as required by KRS 17.150 and transmission of           |
| 23 |     | reports as required by Section 1 of this Act;                                     |
| 24 | (g) | Complies with all rules and regulations, appropriate to the size and location of  |
| 25 |     | the police department issued by the cabinet to facilitate the administration of   |
| 26 |     | the fund and further the purposes of KRS 15.410 to 15.510:                        |

 $Page \ 9 \ of \ 11$  Hb019130.100 - 1059 - XXXX House Committee Substitute

27

(h)

Possesses a written policy and procedures manual related to domestic violence

| for law enforcement agencies that has been approved by the cabinet. The           |
|---|
| policy shall comply with the provisions of KRS 403.715 to 403.785. The            |
| policy shall include a purpose statement; definitions; supervisory                |
| responsibilities; procedures for twenty-four (24) hour access to protective       |
| orders; procedures for enforcement of court orders or relief when protective      |
| orders are violated; procedures for timely and contemporaneous reporting of       |
| adult abuse and domestic violence to the Cabinet for Health and Family            |
| Services, Department for Community Based Services; victim rights,                 |
| assistance, and service responsibilities; and duties related to timely completion |
| of records; and   |

- (i) Possesses by January 1, 2017, a written policy and procedures manual related to sexual assault examinations that meets the standards provided by, and has been approved by, the cabinet, and which includes:
  - A requirement that evidence collected as a result of an examination performed under KRS 216B.400 be taken into custody within five (5) days of notice from the collecting facility that the evidence is available for retrieval;
  - 2. A requirement that evidence received from a collecting facility relating to an incident which occurred outside the jurisdiction of the police department be transmitted to a police department with jurisdiction within ten (10) days of its receipt by the police department;
  - 3. A requirement that all evidence retrieved from a collecting facility under this paragraph be transmitted to the Department of Kentucky State Police forensic laboratory within thirty (30) days of its receipt by the police department;
  - 4. A requirement that a suspect standard, if available, be transmitted to the Department of Kentucky State Police forensic laboratory with the

Page 10 of 11
HB019130.100 - 1059 - XXXX
House Committee Substitute

| 1 evidence received from a collecting facility; a |
|---|
|---|

5. A process for notifying the victim from whom the evidence was collected of the progress of the testing, whether the testing resulted in a match to other DNA samples, and if the evidence is to be destroyed. The policy may include provisions for delaying notice until a suspect is apprehended or the office of the Commonwealth's attorney consents to the notification, but shall not automatically require the disclosure of the identity of any person to whom the evidence matched.

- (2) A unit of government which meets the criteria of this section shall be eligible to continue sharing in the distribution of funds from the Law Enforcement Foundation Program fund only if the police department of the unit of government remains in compliance with the requirements of this section.
- 13 (3) Deputies employed by a sheriff's office shall be eligible to participate in the 14 distribution of funds from the Law Enforcement Foundation Program fund 15 regardless of participation by the sheriff.
  - (4) Failure to meet a deadline established in a policy adopted pursuant to subsection (1)(i) of this section for the retrieval or submission of evidence shall not be a basis for a dismissal of a criminal action or a bar to the admissibility of the evidence in a criminal action.

HB019130.100 - 1059 - XXXX House Committee Substitute